



## KINGSWOOD OXFORD

Middle School Science Teacher and Science Department Chair  
Kingswood Oxford School  
West Hartford, CT

Starting August 2024

Kingswood Oxford is seeking a full-time Middle School Science teacher who is passionate, innovative, and collaborative – an educator who models a growth mindset and is committed to equity-focused pedagogy. In addition to having a strong educational background and teaching experience in Science, successful candidates will be technologically savvy, have experience with curriculum design, and model best teaching practices. Candidates should also understand the importance of involvement in the community, student engagement and empowerment, ongoing professional development, and authentic collaboration with other faculty and staff to advance the school's mission and strategic vision.

On the whole, optimal teaching candidates at Kingswood Oxford will show the following traits:

- Collaborative: works well with others, pitches in, pushes others in their practice
- Curious: about their subject, students, the world, teaching and learning; approaches new ideas with openness rather than judgment
- Innovative: excited to try new things, willing to fail; excited to offer students agency and choice
- Joyful: likes kids; enjoys being with students, sees their potential, works to understand how they operate
- Self-aware: clear how they set the weather in the classroom; engages in the continuous practice of self-knowledge to create equitable/inclusive learning communities

Curricularly, successful candidates should have a background in teaching general science. Experiences or expertise in biology, environmental science, physics, and/or chemistry would be helpful. Successful candidates must integrate real-world applications, and industry connections and engage with the NGSS standards. This position involves multiple parts:

- Teaching 4 classes of Science
- Coaching/co-curricular duties for two seasons or the equivalent
- Advising a small group of children
- Participating in our Middle School Skills Incubator Program for two quarters.

This job also entails a component of leadership as the Middle School Department Chair. Candidates should have an empathetic approach and be able to move the faculty's understanding of innovative curriculum and teaching forward. Candidates should also be future-focused, curricularly innovative, and interested in cutting-edge ideas. As part of the commitment to the KO community, the position also involves coaching, co-curricular duties, and advising a small group of students. These duties will be determined in discussion with the Director of Athletics and the Head of the Middle School.

### **Kingswood Oxford School Equal Opportunity Employer and Anti-Discrimination Statement**

KO actively seeks to attract and welcome a diverse population of students, faculty, and staff, including differences in race, color, religion, nationality or ethnic origin, gender expression, gender identity, and sexual orientation. At KO we believe that a diversity of ideas and perspectives enriches our community and improves our understanding. We continually work to increase equity and access within our learning community and seek candidates who are similarly committed to this work. If you would like to join us in this work, we welcome your application. More information can be found at <https://www.kingswoodoxford.org/>

Kingswood Oxford School provides equal employment opportunity without regard to race, color, sex, age, disability, religion, national origin, marital status, sexual orientation, gender identity or expression, genetic information, ancestry, political belief or activity, status as a veteran, or any other status protected by law. This policy applies to all areas of employment, including recruitment, hiring, training and development, promotion, transfer, termination, layoff, compensation, benefits, social and recreational programs, and all other conditions and privileges of employment in accordance with applicable federal, state, and local laws.

### **The Strategic Vision:**

Kingswood Oxford is a transformative day school, located in West Hartford, CT that engages students in real-world and interdisciplinary learning opportunities by expanding

the classroom beyond our campus and partnering with people and institutions in the Greater Hartford area. Our signature educational approach develops compassionate collaborators, active problem-solvers, and ethical citizens who lead and serve in the wider community.

More information can be found at <https://www.kingswoodoxford.org/>

To apply, please send a cover letter, resume, and references to [jobopenings@kingswoodoxford.org](mailto:jobopenings@kingswoodoxford.org).